February 27, 2023

Hello Talawanda Families,

Over the past few weeks, we've had a number of questions about how the current cuts approved by the Board of Education will impact the Talawanda High School Family. Additionally, with the current proposal on the table, questions are being asked regarding how that would further impact life at THS. With that in mind, we wanted to share a few graphics to help everyone better understand the implications of the two plans and also share additional information about changes being proposed at THS as a result.

Current Board of Education Approved Plan:

Spring 2023	Eliminates Athletic Bussing; Athletic Fee (\$170); Eliminates Study Hall Monitor
2023-24	Certified Staffing: Eliminates Two Teachers (ESC Position; Business) Classified Staffing: Eliminates One Educational Aide (Library/Media Aide) Athletics: Fee increases to \$900/sport - no family cap Courses: Eliminates French I Fees: \$250 annual AP Courses; \$150/sem TOL; \$100/year Parking No bussing for HS students (to/from school or athletics/extra-curriculars)
2024-25	Certified Staffing: Eliminates Two Teachers (Fine Arts & World Language) Classified Staffing: Eliminates lunch monitors (two) Extracurriculars: Eliminates School-sponsored Prom, Homecoming, and all non-athletic supplementals including Mock Trial, Marching Band, Choir, etc.
2025-26	Certified Staffing: Eliminates Four (Fine Arts; SAP Coor., School Counselor; & School Psych) Classified Staffing: Eliminates Two (Athletic & Main Office Secretaries) Administration: Eliminates Two (Athletic Director & Assistant Principal) Butler Tech: Eliminates all courses: CBIP; Agriculture Education; Family & Consumer Science Athletics: Eliminates all athletics

Proposal based on Grade-level bands/Single Tier K-8 Bussing:

Spring 2023	Eliminates Athletic Bussing; Athletic Fee (\$170); Eliminates Study Hall Monitor
2023-24	Certified Staffing: Eliminates Two Teachers (ESC Position; Business) Classified Staffing: Eliminates One Educational Aide (Library/Media Aide) Athletics: Fee increases to \$450/sport - no family cap Courses: Eliminates French I Fees: \$250 annual AP Courses; \$150/sem TOL; \$100/year Parking No bussing for HS students (to/from school or athletics/extra-curriculars)
2024-25	Certified Staffing: Eliminates Two Teacher (Fine Arts & World Language) SAVES Two Classified Lunch Monitors SAVES School-sponsored Prom, Homecoming, and all non-athletic supplementals including Mock Trial, Marching Band, Choir, etc.
2025-26	Certified Staffing: Eliminates Four (Fine Arts; SAP Coor., School Counselor; & School Psych) Classified Staffing: Eliminates Main Office Secretary - SAVES-Athletic Secretary Administration: Eliminates Assistant Principal - SAVES-Athletic Director Butler Tech: Eliminates all courses: CBIP; Agriculture Education; Family & Consumer Science SAVES - Athletics

Other potential changes at THS as a result of the plan:

As has been stated previously, our hope is to face the challenges of the failed levy and its implications as an opportunity. To that end, administration worked with both certified and classified staff at THS to develop ideas that may better serve the educational needs of our students despite the limitations listed above.

Additionally, with no bussing planned for our students, we're investigating an 8:15 AM start time, while keeping dismissal before 3 PM. This schedule would include the following changes:

- All students would schedule classes bells 1-7, meaning no study halls will be scheduled.
 - Students may schedule for Academic Intervention (if eligible based on their IEP), Extra-Time/Extra-Help, serve as Lab Aides for our teaching staff, and seniors will be permitted to have early release or late arrival for one bell each day.
- To afford those students needing time to get work done during the school day, this proposed schedule would include a tutorial period every day for all students.
- We hope to have a dedicated weight room time for student-athletes each morning at 7:30 AM
- For those needing an early drop off, we would have our cafeteria open each day at 7 AM.

In addition to reviewing this in writing and with our faculty and staff, the admin team is interested in hearing from our parents/guardians and students as well. We will be hosting a community question and answer session on Thursday, March 9th at 7 PM in the THS Media Center. Questions about how the failed levy will impact THS, the February 23rd proposal, and the ideas about next year's schedule will be fielded at that time.

Yours in Education,

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#Educate&Prepare