

**Talawanda School District
Continuous Improvement Plan
Program and Instruction**

Vision: *Achieving Excellence Together!*

Mission: To ensure success for all students through the provisions of a quality program and instruction, engaging all stakeholders, and ensuring fiscal sustainability.

Goal 1: **Stakeholders will work together in providing a quality instructional program supporting a positive school climate in which every student experiences success by identifying and addressing learning barriers around diversity, equity, respect, and acceptance.**

Strategy E:	To develop a comprehensive professional development and program plan for staff, students, parents, and community members.				
Activities to Accomplish Strategy	Person(s) Responsible	Resources	Time Line	Measurement	Completed1
1. Communicate positive school climate news and market activities to increase educational, family, and civic opportunities within the community.	Holli Morrish Marianne Marconi	General Fund Flyer Website TBD	2010-11 School Year	District Satisfaction Survey	On Going
2. Identify grants to secure alternative funds to support professional development needs.	Holli Morrish	Grants TBD	2010-2011 School Year	Number of Grants Written / Obtained	On Going
3. Review anti-harassment and non-discrimination policies to determine if language changes should be recommended to the Board of Education.	Kelly Spivey Ann Wengler Linda Kimball	Policy # 2260 and # 5517	2010-11 School Year	Documented Policies	On Going
4. Provide professional development opportunities that help staff and community members understand diversity issues and identify evidenced based strategies that increase student achievement (i.e. District PRIDE trainings; Developing Inclusive School Consortium, Challenge Day, PD that isolates race and cultural proficiency continuum, and book study for LPDC points).	District / Building PRIDE TEAMS: Phil Cagwin Kelly Spivey Vicki Brunn Mark Iles Jean Eagle Jason Merz Chad Hinton Marie Lindsey Joe O'Flynn Linda Kimbal Ann Wengler	General Fund To purchase materials and teacher stipends.	2010-11 School Year	Teacher Evaluation	On Going

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